MEMORANDUM OF UNDERSTADNING

BETWEEN

SOLANO COMMUNITY COLLEGE

AND

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER 211

The district agrees to pay all Solano Community College CSEA represented employees on the payroll as of October 1, 2021, and who have worked in the fiscal year 2020-2021, 5.89% of the employee's annualized base salary not including overtime and longevity. This one-time only payment will be creditable to the retirement system for any PERS classic members. This one-time only payment will not be creditable to the retirement system for any PERS PEPRA members. This payment will be calculated by multiplying the employee's yearly salary as of June 30, 2021 by 5.89%. If this MOU is approved by the membership on or before October 29, 2021 the payout will be on the November 2021 pay warrant. If approval happens after October 29, 2021 the payment date will be evaluated based on the date of approval, and will be paid in the next available monthly payroll cycle.

For District

(Date)

For CSEA,

(Date)